



## WORK HEALTH AND SAFETY POLICY

The Diocese of Cairns promotes a proactive approach to Work Health and Safety (WHS) and requires the cooperation of all workers in realising our health and safety objectives and in creating a safe work environment.

The achievement of this objective, simply stated, requires a system to protect and promote the health, safety and wellbeing of its people whilst also offering protection from loss and damage to plant, equipment and assets.

The Diocese of Cairns will, as far as reasonably practical, take steps to;

- Develop, implement, maintain and monitor a safety management framework that ensures the systematic management of health and safety throughout all Diocesan sites and offices controlled by it, and that compliance with statutory requirements are met;
- Clearly delegate and communicate WHS responsibilities for all workers and levels of the organisation
- Ensure the organisation remains current and compliant with legislative changes, industry standards and best practice models
- Allocation of adequate financial budgets and resources for effective WHS management
- Provide risk management processes which demonstrate an understanding of the hazards and risks associated with Diocesan business operations and provides adequate control measures to address those risks
- Implement objective incident investigation and action appropriate controls
- Ensure effective workplace injury and illness management, stay at work plans and rehabilitation programs for all workers
- Provide information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to safety
- Consult with workers and provide opportunity to openly discuss and exchange information across all levels of the organisation in regards to work health and safety matters
- Establish measurable objectives and targets to ensure safety practices are relevant and effective

Strong safety leadership shown when dealing with any event or circumstance which has the potential to cause harm is of paramount importance with workplace health and safety being our highest priority.

**Health and safety is everyone's responsibility.**

Endorsed By

**Father Neil Muir**  
**Moderator of the Curia**

Date

